

Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr Bridgend County Borough Council



Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont, CF31 4WB / Civic Offices, Angel Street, Bridgend, CF31 4WB

GYFRINACHOL – I'W HAGOR GAN
CYREIRIWDYD ATO UN UNIG / CONFIDENTIAL
TO BE OPENED BY ADDRESSEE ONLY

Jeremy Miles MS
Minister for Education and Welsh
Language
Welsh Government

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Cadeirydd y Pwyllgor Trosolwg a Chraffu Pwnc 1
(Addysg) / Chair of Subject Overview and Scrutiny
Committee 1 (Education)

Deialu uniongyrchol / Direct line: (01656) 643515
Gofynnwch am / Ask for: Scrutiny

Ein cyf / Our ref: AW / Scrutiny
Eich cyf / Your ref:

Dyddiad / Date: 11 March 2024

Dear Minister

I am writing to formally put on record the concerns of our Subject Overview and Scrutiny Committee 1 which met on 12 October 2023 to consider Whole-School Approach to Emotional and Mental Wellbeing.

During discussions, the Committee expressed strong concerns about school support staff leaving to work in jobs outside the sector due to the competitive job market, salaries offered in other sectors and a more blended working environment.

I have been asked as Chair of Subject Overview and Scrutiny Committee 1 to express these concerns and request that more be done at a national level to raise the profile of and incentivise recruitment and retention of school support staff, as these important roles are significant in delivering requirements and ensuring well-being is at the forefront, however support staff are leaving to work in jobs outside the sector.

The Committee requests that due consideration be given to the above and look forward to your response.

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Cyfnewid testun: Rhowch 18001 o flaen unrhyw un o'n rhifau ffon ar gyfer y gwasanaeth trosglwyddo testun

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Rydym yn croesawu gohebiaeth yn y Gymraeg. Rhowch wybod i ni os yw eich dewis iaith yw'r Gymraeg

We welcome correspondence in Welsh. Please let us know if your language choice is Welsh

Yours sincerely,

A handwritten signature in blue ink that reads "Alexander Williams". The signature is written in a cursive style with a prominent flourish at the end of the name.

Y Cyng / Councillor Alex Williams
Cadeirydd y Pwyllgor Trosolwg a Chraffu Pwnc 1 (Addysg) / Chair of Subject Overview and
Scrutiny Committee 1 (Education)