# Bridgend County Borough Council Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr www.bridgend.gov.uk



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# **Cabinet Member (Portfolio)**

## **Role Description**

#### 1. Accountabilities

- To the Leader
- To the Cabinet (through collective responsibility)
- To Full Council

## 2. Role Purpose and Activities

## Providing portfolio leadership

- To give political direction to officers working within the portfolio
- To gain the respect of officers within the portfolio; provide support to officers in the implementation of portfolio programmes
- To liaise with the appropriate scrutiny committee
- To be accountable for choices and performance in the portfolio
- To have an overview of the performance management, efficiency and effectiveness of the portfolio
- To make executive decisions within the Portfolio
- To ensure that the portfolio is delivered within the budgetary constraints of the Authority

## Contributing to the setting of the strategic agenda and work programme for the portfolio

- To work with officers in support of the work programme for the portfolio
- To provide assistance in working up and carrying through a strategic work programme both political and statutory. Carry out consultations with stakeholders as required. Make sure that the portfolio's forward work programme is kept up to date and accurate
- To work with officers to ensure that the strategic agenda is maintained

#### Providing representation for the portfolio

To provide a strong, competent and persuasive figure to represent the portfolio.
 Be a figurehead in meetings with stakeholders

#### Reporting and accounting

- To report as appropriate to the Leader, Full Council, Cabinet, regulatory bodies and the media
- To be the principal political spokesperson for the portfolio
- To appear before scrutiny committees in respect of matters within the portfolio

#### Taking an active part in cabinet meetings and decision making

- To show an interest in and support for the portfolios of others
- To recognise and contribute to issues which cut across portfolios or are issues of collective responsibility

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#### Leading partnerships and community leadership

- To give leadership to local strategic partnerships and local partners in the pursuit of common aims and priorities
- To negotiate and broker in cases of differing priorities and disagreement
- To act as a leader of the local community by showing vision and foresight

# Internal governance, ethical standards and relationships

- To promote and support good governance of the Council and its affairs
- To provide community leadership and promote active citizenship
- To promote and support open and transparent government
- To support, and adhere to respectful, appropriate and effective relationships with employees of the Council
- To adhere to the Members' Code of Conduct, Member/Officer Protocol and the highest standards of behaviour in public office

#### 3. Values

To be committed to and demonstrate the following values in public office:

- Openness and transparency
- Honesty and integrity
- Tolerance and respect
- Equality and fairness
- Appreciation of cultural difference
- Sustainability
- Inclusive leadership
- Consensus building