

BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO COUNCIL

1 MAY 2013

REPORT OF THE MONITORING OFFICER

OFFICERS' CODE OF CONDUCT

1. Purpose of Report

- 1.1 The purpose of the report is to seek the approval of Council to make minor amendments and modifications to the Officers' Code of Conduct for Council Employees.

2. Connection to Corporate Improvement Plan / Other Corporate Priority

- 2.1 There are no direct links to the Corporate Improvement Plan and Corporate Priorities.

3. Background

- 3.1 The Local Government Act 2000 provided a new statutory framework to govern the conduct of members and employees in Local Government. Under the provisions of the Act, the National Assembly for Wales issued an order in 2001 containing a model code of conduct for members. This model code has been adopted by the Council.

4. Current situation / proposal

- 4.1 The Monitoring Officer has reviewed the code and is satisfied that the current code remains fit for purpose; however, it is the Monitoring Officer's view that the issue of Officers' personal interests (paragraph 7.1) requires attention as a matter of priority as concerns have been raised informally.
- 4.2 The Council's Officers Code of Conduct as proposed to be amended is shown as Appendix 1 to this report. It is proposed that paragraph 7.1 of the Code of Conduct for Council Employees be amended as shown in italics below:

7.1 "Employees must declare to their immediate manager *or publicly whenever they are present at any meeting of the Authority (whenever an Officer and a Member are present)* any financial or non-financial interests which could conflict with the Council's interests".

5. Effect upon Policy Framework & Procedure Rules

- 5.1 There is no impact on the policy framework and procedure rules.

6. Equality Impact Assessment

6.1 There are no equality implications arising from this report.

7. Financial Implications

7.1 There are no financial implications.

8. Recommendation

8.1 Council is recommended to:

- approve the minor amendment to the Officers' Code of Conduct for Council Employees as set out in paragraph 4.2 of this report;
- approve the publication of the revised Code to all Officers of the Council via NET consent.

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Background Documents

The Council's Constitution