

## Full Equality Impact Assessment

<b>Name of project, policy, function, service or proposal being assessed</b>	<b>Bridgend County Together - Single Integrated Partnership Plan</b>
<b>Date assessment completed</b>	<b>April 2013</b>

At this stage you will need to re-visit your initial screening template to inform your discussions on consultation and refer to [guidance notes on completing a full EIA](#)

### 1. Table 1 - Consultation

		<b>Action Points</b>
<b>Who do you need to consult with (which equality groups)?</b>	<ul style="list-style-type: none"> <li>▪ Citizens and people who work in Bridgend or visit the county.</li> <li>▪ LSB member organisations</li> <li>▪ A list of statutory consultees is contained at Appendix 1</li> </ul>	<p><b>COMPLETE –</b></p> <p>A detailed consultation plan was produced in the lead up to the consultation and is contained at Appendix 2. The consultation plan was developed working with BCBC consultation and equalities officers and included a focus on ensuring equalities groups could respond to the consultation.</p> <p>The 12 week statutory consultation ran from 7<sup>th</sup> January 2013 - 31<sup>st</sup> March 2013.</p> <p>A total of 1013 responses to the consultation were received.</p>
<b>How will you ensure your consultation is inclusive?</b>	Use a range of engagement methods and also ensure documents produced are accessible.	<p><b>COMPLETE –</b></p> <ul style="list-style-type: none"> <li>▪ All posters and surveys produced bilingually.</li> <li>▪ A young person's version of the plan produced.</li> <li>▪ Screen reader version of the plan produced.</li> <li>▪ Animated presentation (prezi) of the plan produced.</li> </ul>

		<p>Copies of the plan available in additional formats on request.</p> <p>Open invitation made to community groups online, by email and through meetings such as BEF to visit individual groups/organisations and discuss the plan and consultation in person.</p> <p>Individuals able to respond to the consultation via email, mail, telephone, face-to-face at events etc.</p> <p>Consultation survey includes a section on equalities monitoring and has been produced working in co-ordination with the Council's consultation and equalities officers.</p>
<p><b>What consultation was carried out? Consider any consultation activity already carried out, which may not have been specifically about equality but may have information you can use</b></p>	<p>Development of the plan has been consultative from the very first stage.</p> <p>Main periods of consultation and engagement include:  <b>Citizen Voice:</b> February – April 2012  <b>OBA Workshops:</b> August 2012  <b>Consultation</b> on draft plan: January 2013 – March 2013</p> <p>All of these periods of consultation have helped to shape the plan and ensure it meets the needs of all people living and working in the county.</p>	<p><b>COMPLETE –</b></p> <p><b>Citizen's Voice –</b> Citizens were asked to share their views on what it was like to live and work in the county. Questions were designed collaboratively by the LSB Citizen Engagement Steering Group and following discussions with BCBC equalities officers a standard set of equalities monitoring questions was appended. 1460 responses were received. A detailed summary report can be downloaded from the LSB website at <a href="http://www.bridgendlsb.org.uk/bridgend-county-together">www.bridgendlsb.org.uk/bridgend-county-together</a>.</p> <p>Responses were used to help shape the early stages of the plan, being used alongside a strategic needs assessment to inform plan priorities. The final outcomes of the plan around people in the county being healthier, achieving their full potential and benefiting from a strong economy and great place to live, work and visit originate from the issues that people said were most important to them in this period of</p>

		<p>engagement.</p> <p><b>OBA Workshops</b> – Two initial interactive workshops were held in August 2012 to find out what people understood by the priorities that had been arrived at following the Citizen Voice engagement. These were attended by over 85 individuals from public sector and third sector, as well as elected members and community members. Equalities groups were well represented through the third sector. Arising from these workshops a series of more focused officer based workshops were held.</p> <p>The Local Service Board is committed to meaningful consultation and engagement and formally endorsed the National Principles for Public Engagement in 2012. One of these principles is about the importance of feeding back after engagement. This is why we produced Your Plan, Your Say – a report summarising engagement on the plan that covers the stages of engagement detailed here. You can download Your Plan, Your Say from <a href="http://www.bridgendlsb.org.uk/bridgend-county-together">www.bridgendlsb.org.uk/bridgend-county-together</a>.</p> <p><b>Consultation</b> – A 12 week statutory consultation on the draft plan was undertaken from 7<sup>th</sup> January – 31<sup>st</sup> March 2013. Details of engagement activity throughout the consultation are included in the following section (Table 2).</p>
--	--	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

**Table 2 - Record of consultation with people from equality groups**

Group or persons consulted	Date, venue and number of people	Feedback, areas of concern raised	Action Points
<p><b>Please Note: Comments in this section relate to the main statutory consultation undertaken from 7<sup>th</sup> January – 31<sup>st</sup> March 2013. It should be noted however that as outlined above previous periods of engagement were undertaken in the citizen voice and workshop phases that will have positively involved equality groups.</b></p>			
<p><b>Whole population</b></p>		<p><i>The following is a summary of feedback from across all elements of the consultation:</i></p>	<p><i>The following actions were developed in response to feedback from across the consultation:</i></p>
<p><b>Local and online media</b> Glamorgan Gazette Bridgend &amp; Porthcawl Gem Bridge FM Twitter (BCBC) Facebook (BAVO) Bridgend LSB Website LSB member organisation intranets</p>	<p>Press releases in local and online media used to signpost general public to consultation.</p>	<p>1) that it was unclear how the plan would be resourced</p> <p>2) although most people liked or really liked the vision (81% of responses), some people felt that prosperous should be featured more highly and that the wording around reaching potential should be altered</p> <p>3) that it was unclear how the Vision had been developed.</p>	<p>1) Expand detail on the commitment of LSB member organisations on our logo page, in the introduction and foreword.</p> <p>2) Amend the Vision to read “A healthy, <u>prosperous</u> and safe county where people <u>can</u> reach their full potential”</p> <p>3) Include more information as to how the Vision was developed in the Vision Chapter.</p>
<p><b>Mailing Lists</b></p>	<p><b>7<sup>th</sup> January 2013 and subsequently throughout consultation.</b> Emails were sent signposting a wide range of agencies, organisations and groups to the consultation. A full list of the range of communication channels agencies, venues and groups to which the consultation survey</p>		

	was circulated and/or advertised is included at Appendix 3		
<b>Public Buildings:</b> e.g. BCBC Libraries, BCBC Leisure Centres, GPs, dental surgeries, council-owned community venues, LSB member organisation buildings	Posters used to signpost general public to consultation.		
<b>Bridgend Market</b>	<b>14<sup>th</sup> March 2013, Bridgend Market Stall</b> Stall in Market used for consultation with public and stallholders		
<b>Maesteg Market</b>	<b>18<sup>th</sup> March 2013, Maesteg Market Stall</b> Stall in Market used for consultation with public and stallholders		
<b>Community Cafes</b>	<b>Cefn Glas, Pencoed, Kenfig Hill Community Cafes</b>		
<b>PACT Meetings</b>	<ul style="list-style-type: none"> <li>• <b>24<sup>th</sup> January 2013, Laleston Gardening Club, 9 people</b></li> <li>• <b>30<sup>th</sup> January 2013, Pencoed Welfare Hall, approx.14 people</b></li> <li>• <b>30<sup>th</sup> January 2013, Brynteg Comprehensive School,</b></li> </ul>		
		<p>4) that the monitoring process could be clearer and more detailed.</p> <p>5) that it was unclear how the plan met the needs of people with additional or different needs.</p> <p>6) that not all of the strategies and plans referenced in the plan were known about or easily identifiable.</p> <p>7) that there should be more in the plan about making leisure services in the county more accessible and affordable.</p>	<p>4) Expand the Monitoring Chapter to provide additional detail of monitoring process.</p> <p>5) Include detail in the Background Chapter as to the principles which have been used to develop the plan including equal opportunities.</p> <p>6) Electronic version of the plan to contain links to all referenced plans and strategies. All referenced plans will be uploaded to the LSB website at <a href="http://www.bridgendlsb.org.uk/bridgend-county-together">www.bridgendlsb.org.uk/bridgend-county-together</a></p> <p>7) Amend and add to the actions on the report cards for <i>Increase the number of people taking regular exercise</i> and <i>Increase the percentage of young people who think that local sports, art and dance facilities are of good or very good quality</i> with a view to making leisure services more accessible and available for people in</p>

	<p>approx. 30 people</p> <ul style="list-style-type: none"> <li>• 30<sup>th</sup> January 2013, Llangewyd Junior School, 5 people</li> <li>• 4<sup>th</sup> February 2013, Smyrna Chapel, 10 people</li> <li>• 7<sup>th</sup> February 2013, Gilead Chapel Coity, 4 people</li> <li>• 13<sup>th</sup> February 2013, Ynsawdre Village Hall, 13 people</li> <li>• 14<sup>th</sup> February 2013, Wildmill Community Centre, 10 people</li> <li>• 18<sup>th</sup> February 2013, Noddfa Chapel, 15 people</li> <li>• 4<sup>th</sup> March 2013, Cwm Calon Day Centre, 9 people</li> <li>• 4<sup>th</sup> March 2013, Pencoed Hall, approx. 13 people</li> <li>• 12<sup>th</sup> March 2013, Newton Primary, 15 people</li> <li>• 13<sup>th</sup> March 2013, Nantymoel, 6 people</li> <li>• 21<sup>st</sup> March 2013, Talbot Institute Kenfig Hill, 12 people</li> </ul>	<p>8) that there were some existing priorities where we could add additional actions</p>	<p>Bridgend County</p> <p>8) Add the following:</p> <ul style="list-style-type: none"> <li>▪ New action around children and young people accessing alcohol inappropriately to the <i>Reduce binge drinking</i> priority;</li> <li>▪ New action around emotional well-being in relation to health priorities of the Western Bay Programme to the <i>Improve people's emotional wellbeing and mental health</i> priority;</li> <li>▪ New action around raising awareness of the National Principles for Public Engagement to the <i>Increase the percentage of people who agree that they can influence decisions affecting their local area</i> priority;</li> <li>▪ New action around dealing with young people's criminal offences to the <i>Reduce re-offending rates</i> priority;</li> <li>▪ Two new actions around digital inclusion to the <i>Reduce the</i></li> </ul>
<p><b>Communities First Partnership Meetings</b></p>	<p>Llangeinor, 16<sup>th</sup> January 2013, Richard Price Centre, 6 people  Blackmill 28<sup>th</sup> January 2013, Blackmill Youth and Community Centre, 9 people</p>		

Cwlwm Celtaidd	2 <sup>nd</sup> March, Porthcawl Pavilion Public event		
<b>Groups relating to multiple protected characteristics</b>			
Bridgend Equality Forum	<p><b>3<sup>rd</sup> December 2013, Innovation Centre;</b> The Information and Engagement Officer attended the Bridgend Equality Forum to provide an update on the process having previously presented to the group around the citizen voice phase.</p> <p>Information &amp; Engagement Officer offered to attend any meetings of the groups represented</p> <p><b>7<sup>th</sup> January 2013;</b> All members on either the main BEF mailing list on the BEF "CC:" list were notified of the start of the consultation by email and provided with a link to the survey as well as being reminded of the option of a visit/local level presentation.</p>	<p>9) that more could be done to improve town centres, particularly around licensing, business rates, property type, parking and attracting new business.</p> <p>10) that the plan could include more community activities and guidance around food and</p>	<p><i>percentage of people aged 16-64 who are JSA Claimants priority;</i></p> <ul style="list-style-type: none"> <li>▪ New action around garden waste collections to the <i>Increase the percentage of household waste that is recycled, reused or composted</i> priority;</li> <li>▪ New action around dog fouling to the <i>cleaner streets and land</i> priority;</li> <li>▪ New action around domestic abuse to the <i>Further reductions in violent crime</i> priority.</li> </ul> <p>9) We will review the comments made around town centres and work with partners to develop new actions for inclusion in the plan.</p> <p>10) Develop a new report card and associated actions around food and cookery in the community.</p>

<b>Bavo Hear My Voice Event</b>	<b>5<sup>th</sup> March 2013, Bethlehem Life Centre, 37 people</b> Third sector consultation event	cooking.	
<b>Age</b>		11) that the plan could include a greater emphasis on carers and support for carers in the plan.	11) Develop a carers report card with associated actions
<b>14-19 Networks</b>	<b>12<sup>th</sup> March 2013; Pencoed College; 8 people</b> Children & Young people	12) that a clearer and more straight forward way to engage with LSB organisations and to be informed of issues that affect the public was needed.	12) Develop a straight forward means of engagement and implement it across the partnership structure.
<b>Bridgend Youth Service</b>	<b>Throughout consultation,</b> engagement at youth clubs throughout the county Children & Young people		
<b>Child Poverty Strategy</b>	<b>22<sup>nd</sup> January 2013; Civic Offices; 9 people</b> Children & Young people	13) that there was some inconsistency over the ownership of some actions	13) Ownership of actions to be reviewed to ensure fit with revised partnership structure and that a consistent approach to ownership exists.
<b>Just @sk Consultation event</b>	<b>27<sup>th</sup> March 2013, Bridgend YMCA; 30 people</b> Children & Young people		
<b>Just @sk Let's Talk About Sex</b>	<b>14<sup>th</sup> February 2013, Bethlehem Life Centre; 79 people</b> Children & Young people	14) that there were issues connected to transport and accessibility in the county that should be included in the plan.	14) We will review the comments made around transport along with existing data and survey information and work with partners to develop new actions relating to transport for inclusion in the plan.
<b>Learning Pathways Event</b>	<b>13<sup>th</sup> &amp; 14<sup>th</sup> February 2013, Pencoed College; approximately 400 people across 2 days</b> Children & Young people		
<b>Families First Meeting</b>	<b>27<sup>th</sup> February 2013, Civic Offices, 12 people</b> Children & Young people	15) that there were issues connected to the environment in	15) We will review the comments made around the environment



<b>Family Learning Group</b>	<b>4<sup>th</sup> March 2013, Ravens' Court, 6 People</b> Children & Young people	the county that should be included in the plan.	along with existing data we have and work with partners to develop new actions relating to the environment for inclusion in the plan.
<b>NEETs Event</b>	<b>20<sup>th</sup> March 2013, Bettws Life centre, 12 people</b> Children & Young people		
<b>Prevention, Health &amp; Emotional Well Being Group</b>	<b>14<sup>th</sup> February 2013, Broadcastle, 8 people</b> Older people		
<b>SHOUT Porthcawl</b>	<b>8<sup>th</sup> February 2013, Trinity Church Porthcawl, approx. 8 people</b> Older people		
<b>SHOUT (County)</b>	<b>11<sup>th</sup> March 2013, Civic Offices, approx. 10 people</b>		
<b>Disability &amp; Additional Needs</b>			
<b>Disabled Children's Strategy Group</b>	<b>7<sup>th</sup> February 2013, Sunnyside Offices, 16 people</b>		
<b>ASD Adults Group</b>	<b>31<sup>st</sup> January 2013, ARC building, 7 people</b>		
<b>ASD Stakeholder Group</b>	<b>29<sup>th</sup> January 2013, Bridgend Resource Centre, 17 people</b>		
<b>Transition Group</b>	<b>14<sup>th</sup> February 2013, Bridgend Resource Centre, 8 people</b>		
<b>Bridgend People First</b>	<b>1<sup>st</sup> February 2013, Bridgend Resource Centre, 32 people</b> Pyle, 4 people Cwm Calon, 10 people		
<b>Miscellaneous</b>			

<b>Bridgend Tobacco Steering Group</b>	<b>15<sup>th</sup> February 2013, Ravens' Court, 13 people</b>		
<b>Carers Forum</b>	<b>12<sup>th</sup> February 2013, Innovation Centre, 18 people</b>		
<b>Mental Health Matters</b>	<b>26<sup>th</sup> February 2013 Nolton Hall and 28<sup>th</sup> February, Central Church Maesteg</b>		
<b>BELP Work Club Meeting</b>	<b>24<sup>th</sup> February 2013, Civic Offices 40 people</b>		
<b>Welfare Reform</b>	<b>15<sup>th</sup> January, RPC-Llangeinor, 80 people 23<sup>rd</sup> January, Bethlehem Life Centre, 120 people</b>		
<b>LSB Communities Board</b>	<b>29<sup>th</sup> January 2013, Civic Offices, 13 people</b>		
<b>LSB People's Board</b>	<b>15<sup>th</sup> January, Civic Offices, 17 People</b>		
<b>Town &amp; Community Councillors Forum</b>	<b>14<sup>th</sup> January 2013, Civic Offices, 36 people</b>		
<b>Environmental Working Group</b>	<b>25<sup>th</sup> February 2013, Bryngarw Country Park, 12 people</b>		
<b>Cornelly Drop-in morning</b>	<b>7<sup>th</sup> February 2013, Cornelly Community Church, 8 people</b>		
<b>ACTION POINTS 1-8 COMPLETE, ACTION POINTS 9-13 TO BE COMPLETED WITHIN 6 MONTHS OF PUBLICATION ACTION POINTS 14-15 TO BE COMPLETED WITHIN 12 MONTHS OF PUBLICATION</b>			

## 2. Assessment of Impact

Based on the data you have analysed, and the results of consultation or research, consider what the potential impact will be upon people with protected characteristics (negative or positive). If you do identify any adverse impact you **must**:

- a) **Liaise with the Equalities Team who may seek legal advice as to whether, based on the evidence provided, an adverse impact is or is potentially discriminatory, and**
- b) **Identify steps to mitigate any adverse impact – these actions will need to be included in your action plan.**

Include any examples of how the policy helps to promote equality.

The plan is a whole population plan and has been developed to help improve the lives of all people living and working in the area. The plan has been developed in line with the Welsh Government Guidance Shared Purpose, Shared Delivery. This guidance states that:

*“A single integrated plan should be based on a comprehensive strategic needs assessment, use an outcomes based methodology, and pay attention to the needs of the whole population in the local area but with a specific focus on groups who are disadvantaged, vulnerable or at risk of becoming vulnerable.” (Welsh Government, 2012, p.8)*

### **How has this been applied in the plan?**

**Citizen Voice** – When citizens were first engaged around the plan we worked with Bridgend Council Equalities officers to ensure a full set of equalities monitoring questions were asked as part of the survey. This allowed us to ensure the views of different equalities groups could be heard and incorporated into the plan. The consultation report which is available from [www.bridgendlsb.org.uk/bridgend-county-together](http://www.bridgendlsb.org.uk/bridgend-county-together) included respondent profile summaries by age, sex and race. As numbers of respondents from other protected characteristics groups were small it was considered inappropriate to profile responses at this scale.

**Strategic Needs Assessment** – The strategic needs assessment is split into 11 thematic sections with one of these being equality. Each section was developed by representatives from across the LSB partnership with the Council’s Equalities Officer, Communities First Research and Information Officer, BAVO (third sector) officer and an officer from the former Children and Young People’s partnership working together to identify datasets relating to equality. Additional support was provided from South Wales Police and the LSB Information and Engagement Officer in this area. Prioritising equality as a stand-alone section reflects the commitment of the LSB to ensuring equalities issues are represented in the plan. Across the plan where data is available and relevant this has been profiled by the protected characteristics including age, sex, disability and sexual orientation.

**Final Plan** – As detailed the final plan is a whole population plan but in line with Welsh Government guidance the plan does contain actions focused on specific groups who may normally be disadvantaged or vulnerable. These actions are included to ensure that people who may face barriers to accessing services are included and benefit from the plan. No sub-population groups will be adversely impacted by the plan. The following table considers how each of the protected characteristic population groups is impacted upon in the plan.

**Table 3 – Protected Characteristics Groups and the Plan**

<b>Gender</b>	<b>Impact or potential impact</b>	<b>Actions to mitigate</b>
Identify the impact/potential impact on women and men.	The plan is a whole population plan and will benefit both sexes.	No negative impact - none needed
<b>Disability</b>	<b>Impact or potential impact</b>	<b>Actions to mitigate</b>
Identify the impact/potential impact on disabled people (ensure consideration of a range of impairments, e.g. physical, sensory impairments, learning disabilities, long-term	The plan is a whole population plan and will benefit disabled and non-disabled people.  It is an overarching strategic plan and will not replace the existing operational plans in place	No negative impact - none needed

illness).	to meet the needs of disabled people.  There are however some actions that will specifically benefit people with a disability e.g. promoting community transport options;	
<b>Race</b>	<b>Impact or potential impact</b>	<b>Actions to mitigate</b>
Identify the impact/potential impact of the service on Black and minority ethnic (BME) people.	The plan is a whole population plan and will benefit people of all ethnicities.  The plan does however contain actions intended to foster better relationships within our communities e.g. the implementation of the community cohesion strategy. This will benefit all members of the community and help make the county more inclusive of people from all ethnicities.	No negative impact - none needed
<b>Religion and belief</b>	<b>Impact or potential impact</b>	<b>Actions to mitigate</b>
Identify the impact/potential impact of the service on people of different religious and	The plan is a whole population plan and will	No negative impact - none needed

faith groups.	benefit people of all religions and beliefs.  The plan does however contain actions intended to foster better relationships within our communities e.g. the implementation of the community cohesion strategy. This will benefit all members of the community and help make the county more inclusive of people from all religions and beliefs.	
<b>Sexual Orientation</b>	<b>Impact or potential impact</b>	<b>Actions to mitigate</b>
Identify the impact/potential impact of the service on gay, lesbian and bisexual people.	The plan is a whole population plan and will benefit people of all sexual orientations.	No negative impact - none needed
<b>Age</b>	<b>Impact or potential impact</b>	<b>Actions to mitigate</b>
Identify the impact/potential impact of the service on older people and younger people.	The plan is a whole population plan and will benefit people of all ages.  The plan does however contain a number of actions aimed at specific age groups where it is felt that these groups face additional	No negative impact - none needed

	<p>barriers or have additional needs.</p> <p>e.g. Young People – some actions around smoking, obesity, exercise, binge drinking, emotional wellbeing, GCSE attainment, workless households, homelessness, NEETs, teenage pregnancies, employment, reoffending, street cleanliness, recycling and leisure facilities are targeted specifically at younger people.</p> <p>e.g. Working age population – a number of the actions around employment are focused on people aged 16-64.</p> <p>e.g. older people – there are specific priorities aimed at increasing the number of older people helped to live independently and reducing the number of older people suffering hip fractures.</p>	
<b>Pregnancy &amp; Maternity</b>	<b>Impact or potential impact</b>	<b>Actions to mitigate</b>
Identify the impact/potential impact of the service on pregnancy and maternity (including infants up to 26 weeks)	<p>The plan is a whole population plan and will benefit all people.</p> <p>The plan does however contain a number of actions specifically relating to pregnancy and</p>	No negative impact - none needed

	maternity e.g. support for smoking cessation during pregnancy and increasing breast feeding,	
<b>Transgender</b>	<b>Impact or potential impact</b>	<b>Actions to mitigate</b>
Identify the impact/potential impact of the service on transgender people	The plan is a whole population plan and will benefit all people.	No negative impact - none needed
<b>Please note: The final plan references this EIA and records the commitment of the LSB and partners to promoting equal opportunities and the Welsh Language and ensuring that services are inclusive and do not discriminate. (Bridgend County Together, P.3)</b>		



**It is essential that you now complete the action plan. Once your action plan is complete, please ensure that the actions are mainstreamed into the relevant Thematic Service Development Plan.**

### **3. Table 4 - Action Plan**

Action	Lead Person	Target for completion	Resources needed	Service Development plan for this action
<p><b>The Action Points referred to in Table 2 represent the main actions arising from the consultation and these are recorded in the final plan. There were no actions arising from the review contained in Table 3; linked to different protected characteristics groups in the plan.</b></p> <p><b>The following actions are to ensure the continued accessibility and equal implementation of the plan through delivery.</b></p>				
<p>Ensure that Bridgend County Together is accessible to all citizens. We will do this by producing:</p> <ul style="list-style-type: none"> <li>▪ Bilingual versions of the plan (English &amp; Welsh)</li> <li>▪ A children &amp; young people’s plan</li> <li>▪ A screen –reader</li> </ul>	<p>Mark Lewis, Partnership Manager</p>	<p>Bilingual versions of plan: May 2013</p> <p>Children &amp; young people’s plan: June 2013</p> <p>A screen –reader version of the plan May 2013</p>	<p>Existing resources. Liaise with Equalities team about producing requested alternative versions if needed.</p>	<p>These actions are core business for the team and covered by documents such as LSB Citizen Engagement Strategy, LSB Communications Strategy and the National Principles for Public Engagement which the LSB have</p>

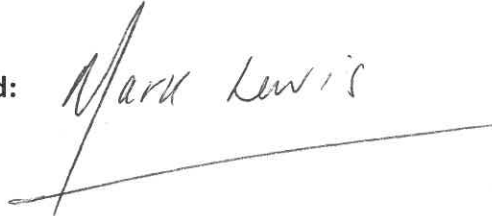
version of the plan  Additional or alternative versions of the plan beyond these will be available upon request.		Alternative versions on request		endorsed.
Separate EIA's will be conducted as needed when developing specific policies, projects and programmes to deliver Bridgend County Together	Lead partners identified in plan	Ongoing	Existing resources	This commitment is recorded on page 3 of Bridgend County Together.

**Please outline the name of the independent person (someone other the person undertaking the EIA) countersigning this EIA below:**

Paul Williams

**Please outline how and when this EIA will be monitored in future and when a review will take place:**

This EIA will be monitored by the LSB through the People and Communities Board, supported by the Integrated Partnership Support Team and any concerns identified will be reported up to the LSB.

Signed: 

Date: 25<sup>th</sup> April 2013

#### **4. Publication of your results and feedback to consultation groups**

It is important that the results of this impact assessment are published in a user friendly accessible format.

It is also important that you feedback to your consultation groups with the actions that you are taking to address their concerns and to mitigate against any potential adverse impact.

Please send completed EIA form to the [Equalities Team](#)

The EIA will be available to download from the LSB website upon approval and can be provided in other formats upon request.

All actions that have arisen from the consultation are publicly recorded in the final version of the plan. A full consultation report will also be produced and the Integrated Partnership Support Team can feed back to individual groups that have been involved in the consultation if needed.

## List of Evidence

### Appended to this document

1. List of Statutory Consultees
2. Consultation Plan
3. List of the range of communication channels agencies, venues and groups to which the consultation survey was circulated and/or advertised

### Available to download from [www.bridgendlsb.org.uk/bridgend-county-together](http://www.bridgendlsb.org.uk/bridgend-county-together)

1. Bridgend County Together final plan
2. Strategic Needs Assessment
3. "Citizen Voice" Consultation report, April 2012, prepared by Cardiff Research
4. Assurance Document
5. Engagement Strategy
6. Information Strategy
7. Bridgend County Together Consultation Report (available from June 2013)