

DECISION RECORD OF A MEETING OF THE CABINET COMMITTEE EQUALITIES HELD REMOTELY - VIA MICROSOFT TEAMS ON MONDAY, 25 JULY 2022 AT 10:00

Present

Councillor W R Goode – Chairperson

JPD Blundell  
D M Hughes  
E D Winstanley

HJ David  
J Llewellyn-Hopkins

N Farr  
RL Penhale-Thomas

J Gebbie  
AJ Williams

Apologies for Absence

A R Berrow, JC Spanswick, A Wathan and HM Williams

Officers:

Debra Beeke

Group Manager – Human Resources and Organisational  
Development

Rachel Keepins

Democratic Services Manager

Lucy King

Consultation & Engagement Officer

Philip O'Brien

Digital Transformation and Customer Services Manager

Michael Pitman

Technical Support Officer – Democratic Services

Andrew Rees

Democratic Services Officer - Committees

Susan Roberts

Group Manager School Improvement

|   |  |
|---|--|
| Title of Report                             | Approval of Minutes  |
| Decision Made                               | That the minutes of the meeting of 08 November 2021 be approved as a true and accurate record. |
| Date Decision Made                          | 25 July 2022   |
| Personal or Prejudicial Interests Disclosed | None   |

|   |   |
|---|---|
| Title of Report                             | Annual Report on Equality in the Workforce (2021/22)  |
| Decision Made                               | That Cabinet Committee Equalities noted the information contained in this report and within its Appendix 1. |
| Date Decision Made                          | 25 July 2022  |
| Personal or Prejudicial Interests Disclosed | Councillor R Penhale-Thomas   |

|   |  |
|---|--|
| Title of Report                             | Equality Impact Assessments - Annual Review 2021/2022  |
| Decision Made                               | That Cabinet Committee Equalities noted the progress made in the Council during 2021/2022 in the completion of Equality Impact Assessments, the progress made with training, e-learning and the development of face-to-face training and workshops in preparation for the implementation of the Socio-Economic Duty. |
| Date Decision Made                          | 25 July 2022   |
| Personal or Prejudicial Interests Disclosed | Councillor R Penhale-Thomas  |

|                 |   |
|-----------------|---|
| Title of Report | The Implementation of the Socio-Economic Duty - One Year On |
|-----------------|---|

|   |  |
|---|--|
| Decision Made                               | That Cabinet Committee Equalities received and considered the information contained in the report. |
| Date Decision Made                          | 25 July 2022   |
| Personal or Prejudicial Interests Disclosed | Councillor R Penhale-Thomas  |

|   |  |
|---|--|
| Title of Report                             | Update on Equalities Work within Schools                               |
| Decision Made                               | That Cabinet Committee Equalities received and considered this report. |
| Date Decision Made                          | 25 July 2022   |
| Personal or Prejudicial Interests Disclosed | Councillor R Penhale-Thomas  |

|   |   |
|---|---|
| Title of Report                             | Update Report on Implementation of the Welsh Language (Wales) Measure 2011 and Welsh Language Standards |
| Decision Made                               | That the Cabinet Committee Equalities received and considered this report and its appendices            |
| Date Decision Made                          | 25 July 2022  |
| Personal or Prejudicial Interests Disclosed | Councillor R Penhale-Thomas   |

|                    |   |
|--------------------|---|
| Title of Report    | Welsh Language Standards Annual Report 2021/2022  |
| Decision Made      | That Cabinet Committee Equalities received and noted the content of this report and the Welsh Language Standards Annual Report 2021/2022. |
| Date Decision Made | 25 July 2022  |

|   |                             |
|---|-----------------------------|
|   |                             |
| Personal or Prejudicial Interests Disclosed | Councillor R Penhale-Thomas |

|   |                            |
|---|----------------------------|
| Title of Report                             | Urgent Items               |
| Decision Made                               | There were no urgent items |
| Date Decision Made                          | 25 July 2022               |
| Personal or Prejudicial Interests Disclosed | None                       |