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Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr
Bridgend County Borough Council

Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont, CF31 4WB / Civic Offices, Angel Street, Bridgend, CF31 4WB



Rydym yn croesawu gohebiaeth yn Gymraeg. Rhowch wybod i ni os mai Cymraeg yw eich dewis iaith.

We welcome correspondence in Welsh. Please let us know if your language choice is Welsh.



Cyfarwyddiaeth y Prif Weithredwr / Chief Executive's Directorate
Deialu uniongyrchol / Direct line /: 01656 643148 / 643694 / 643513
Gofynnwch am / Ask for: Democratic Services

Ein cyf / Our ref:
Eich cyf / Your ref:

Dyddiad/Date: Monday, 7 April 2025

Dear Councillor,

APPEALS PANEL

A meeting of the Appeals Panel will be remotely via Microsoft Teams on **Monday, 14 April 2025 at 14:00.**

AGENDA

1 Apologies for Absence

To receive apologies for absence from Members/Officers

2 Declarations of Interest

To receive declarations of personal and prejudicial interest (if any) from Members/Officers in accordance with the provisions of the Members' Code of Conduct adopted by Council from 1 September 2008.

3 Approval of Minutes

3 - 6

To receive for approval the minutes of the 09/12/2024 and 17/02/2025

4 Exclusion of the Public

The minutes relating to the following items are not for publication as they contain exempt information as defined in Paragraph 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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If following the application of the public interest test that the Panel resolves pursuant to the Act to consider these items in private, the public will be excluded from the meeting during such consideration.

5 Approval of Exempt Minutes

7 - 34

To receive for approval the exempt minutes of the 09/12/2024 and 17/02/2025

Note: This will be a remote meeting via Microsoft Teams. The meeting will be recorded for subsequent transmission via the Council's internet site which will be available as soon as practicable after the meeting. If you would like to view this meeting live, please contact cabinet_committee@bridgend.gov.uk or tel. 01656 643148 / 643694 / 643513 / 643159.

Yours faithfully

K Watson

Chief Officer, Legal and Regulatory Services, HR and Corporate Policy

Councillors:

H T Bennett

A R Berrow

W J Kendall

M Lewis

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17

**To hear a grievance appeal from two employees from the
Communities Directorate**

Decision Made	This decision was exempt
Date Decision Made	09 December 2024

MINUTES OF A MEETING OF THE APPEALS PANEL HELD HYBRID IN THE COUNCIL CHAMBER, CIVIC OFFICES ANGEL STREET BRIDGEND
CF31 4WB ON MONDAY, 17 FEBRUARY 2025 AT 10:00

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Present

Councillor H T Bennett – Chairperson

W J Kendall

A R Berrow

Officers:

Helen Selway
Michelle Willmer
Mark Galvin
Michael Pitman

Principal Advisor Employee Relations - Corporate
Senior Advisor Employee Relations
Senior Democratic Services Officer - Committees
Technical Support Officer – Democratic Services

Declarations of Interest

None

1. Exclusion of the Public

Decision Made	<p>RESOLVED: That under Section 100A (4) of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007, the public was excluded from the meeting during consideration of the following items of business as they contained exempt information as defined in Paragraph 12 of Part 4 and/or Paragraph 21 of Part 5 of Schedule 12A of the Act.</p> <p>Following the application of the public interest test it was resolved that pursuant to the Act referred to above, to consider the following items in private, with the public excluded from the meeting, as it was considered that in all the circumstances relating to the item, the public interest in maintaining the exemption outweighed the public interest in disclosing the information, because the information would be prejudicial to the applicant so mentioned.</p>
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Date Decision Made	17 February 2025

2. To hear a dismissal appeal from a former employee of the Communities Directorate

Decision Made	This Decision was exempt
Date Decision Made	17 February 2025

The meeting closed at 12:00

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A
of the Local Government Act 1972.

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