

Date of meeting	Item	Members wished to make the following comments and conclusions:	Response/Comments	Follow Up Required
		<p>The Committee was reassured to hear of the Trade Unions involvement during the targeted engagement process and also throughout the ongoing consultation to support the employees of Ty Cwm Ogwr.</p>	<p>Noted</p>	
		<p>Members expressed concerns regarding the response rate of 1 in 3 for both staff and families and therefore recommend that further detail is provided to Cabinet regarding the outcome from the full day drop in sessions; offer of 1:1 meetings and any further contact made with residents, their families and staff. On the subject of lack of contribution to the survey, the Committee recommend that the importance of feedback from respondents is emphasised in any further consultation to allow Members to have a greater understanding on local concern and representations.</p>	<p>Noted - further detail will be provided to Cabinet regarding the outcome from the full day drop in sessions; offer of 1:1 meetings; and any further contact made with residents, their families and staff.</p>	
		<p>The Committee note that there is currently work ongoing with Procurement in considering how families of residents and staff members can be a part of the tender process and Members have requested that this inclusion is extended to a Member of the Committee to observe the procedure.</p>	<p>Response provided by Legal Services and Procurement: It is not appropriate for Members to sit on an evaluation panel as this is a delegated officer function. The officers are chosen for their technical expertise in this area. Families of residents / staff members are invited to participate in limited aspects of the tender process. Given the confidential nature of the service under consideration it is not appropriate for the process to be observed. If Members are interested in the tender process in general Officers can identify a suitable process for them to observe, which would not be of a sensitive / confidential nature</p>	

08-Jan-2018	Remodelling Older Persons Accommodation	Members welcomed the proposal but highlight the need for transparency in relation to how the savings will be achieved and therefore recommend that further detail be provided regarding the potential savings within the report to Cabinet.	Noted - any additional detail available re potential savings will be provided to Cabinet	
		Members of the Committee recommend that the Directorate ensure that specifications for the new provider are clear and robust to ensure the standard of service provision is adhered to. Also, with reference to the position of Ty Cwm Ogwr being close to the boundary of Rhondda Cynon Taff and Neath Port Talbot, the Committee further recommend that a percentage of the provision of EMI beds are held for the residents of Bridgend.	Noted - due consideration will be given re potential to 'block purchase' a number of beds, in consideration of the current status and pressures of the care home market	
		The Committee note that all staff employed at Ty Cwm Ogwr will TUPE across to the new provider at contract commencement, however due to previous outsourcing experience, Members were keen to ensure that within reason, staff current terms and conditions were maintained.	Noted - as part of TUPE process, staff Terms and Conditions must transfer - which is a regulatory requirement	
		With reference to the identified risks with the proposal, Members emphasised the need for safeguarding to be at the forefront of all discussions and recommend that safeguarding is referenced within the report to Cabinet, along with any mitigating factors.	Noted - report will be amended to include a stronger reference to Safeguarding and mitigating factors	
		During discussions regarding possible future provision of Extra Care Housing, concerns were raised in that there is currently no ECH in close proximity to Porthcawl, Bridgend or Pencoed. Members therefore recommend that the Social Services Directorate work more closely with the Planning department to develop the Local Development Plan to ensure suitable sites are identified.	Noted - close working relationships in place between Social Services, Supporting People and Housing - who actively contribute towards eachother's Commissioning Plans, which identify need and set the future priorities and strategic direction for both Housing and Social Services	
		Additional Information		
		Members have asked to receive the current staffing structure for Ty Cwm Ogwr.	Attached	