

BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO CABINET

15 SEPTEMBER 2020

REPORT OF THE CHIEF EXECUTIVE

UPDATED CORPORATE PLAN 2018-2022 REVIEWED FOR 2020-21, FOLLOWING IMPACT OF COVID-19

1. Purpose of Report

- 1.1 To seek Cabinet endorsement of the updates to the Council's Corporate Plan 2018-2022 reviewed for 2020-21, following the impact of Covid-19 (**Appendix A**) and submission of the Revised Corporate Plan (**Appendix B**) to Council for approval.

2. Connection to corporate well-being objectives / other corporate priorities

- 2.1 This report assists in the achievement of the following corporate well-being objectives under the **Well-being of Future Generations (Wales) Act 2015**:-
 1. **Supporting a successful sustainable economy** – taking steps to make the county borough a great place to do business, for people to live, work, study and visit, and to ensure that our schools are focussed on raising the skills, qualifications and ambitions for all people in the county borough.
 2. **Helping people and communities to be more healthy and resilient** - taking steps to reduce or prevent people from becoming vulnerable or dependent on the Council and its services. Supporting individuals and communities to build resilience, and enable them to develop solutions to have active, healthy and independent lives.
 3. **Smarter use of resources** – ensure that all resources (financial, physical, ecological, human and technological) are used as effectively and efficiently as possible and support the creation of resources throughout the community that can help to deliver the Council's well-being objectives.

3. Background

- 3.1 The Corporate Plan 2018-2022, describes the Council's vision for Bridgend County Borough, the 3 well-being objectives and the organisational values and principles that underpin how the Council will work to deliver its priorities.
- 3.2 The Plan represents the Council's contribution to achieving the 7 national well-being goals as set out in the Well-being of Future Generations (Wales) Act 2015 and its improvement objectives under the Local Government (Wales) Measure 2009.

3.3 The Corporate Plan was refreshed for 2020-21 in February 2020, endorsed by Cabinet and approved by Council in line with the normal statutory requirement to review the Corporate Plan annually.

4. Current situation / proposal

4.1 The Covid-19 pandemic will affect the ability of the Council to progress on the delivery of its well-being objectives set out in the refreshed Corporate Plan. It is therefore prudent to revisit the current commitments and targets and refocus the key priorities for the rest of 2020-21.

4.2 Attached at **Appendix A** is an extract from the refreshed Corporate Plan setting out proposed changes. This includes some minor changes to our commitments as well as some new ones to reflect the key priority areas we need to focus on for the remainder of 2020-21.

4.3 There are also a number of new success measures in the Plan, as well as current ones, where the targets have been revisited. Where targets have been reduced as a result of the impact of Covid-19 a rationale is provided. For example, town centres being closed has had an impact on businesses and footfall. New commitments / amendments are set out in red as are changes to any targets. Where commitments / measures have been deleted these are shown but have been stricken through.

4.4 The Plan will be reviewed annually to take into account changing circumstances and progress made against the well-being objectives and to ensure that the requirements of the Local Government (Wales) Measure 2009 and the Well-being of Future Generations (Wales) Act 2015 are met.

4.5 If Cabinet approve the changes in **Appendix A**, the revised commitments and measures will supersede those commitments and measures set out in the current Corporate Plan and will become the updated Corporate Plan 2018-2022 reviewed for 2020-21 version 2. This is attached as **Appendix B**.

4.6 Delivery will be supported by the Medium Term Financial Strategy and directorate business plans. It will be monitored quarterly through the Corporate Performance Assessment process, directorate management team meetings and the Corporate Overview and Scrutiny Committee.

5. Effect upon Policy Framework & Procedure Rules

5.1 The Council's Corporate Plan forms part of the Policy Framework.

6. Equality Impact Assessment

6.1 A full Equality Impact Assessment (EIA) was undertaken when the Plan was developed. Consideration was given to the potential impact on protected groups within the community and on how to avoid a disproportionate impact on people within these groups. Separate EIAs will be undertaken when proposals for carrying out the Plan are developed and implemented.

7. Well-being of Future Generations (Wales) Act 2015 Implications

- 7.1 The Well-being of Future Generations (Wales) Act 2015 provides a framework for embedding sustainable development principles within the activities of the Council and has major implications for the long-term planning of finances and service provision. The 7 well-being goals identified in the Act have driven the Council's three well-being objectives.

8. Financial Implications

- 8.1 There are no financial implications arising from this report. The Corporate Plan is closely aligned to the Medium Term Financial Strategy which sets out the resources for delivering the council's corporate plan. Any requirement to re-focus funding to meet the revised and new commitments will be progressed through the quarterly budget reports to Cabinet.

9. Recommendation

- 9.1 That Cabinet endorses the updates to the Corporate Plan 2018-22 reviewed for 2020-21 attached as **Appendix A** and recommends the revised Corporate Plan in **Appendix B** to Council for approval.

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CHIEF EXECUTIVE
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Background Documents: None