

Early Help and Safeguarding Joint Action Plan April 2021 to March 2022

B	Completed
R	A problem needs serious attention and action now
A	Issues are being managed and if addressed should not affect delivery
G	On track, in progress, any minor risks/ issues being managed
NYS	Not yet started

Youth Justice Service								
	Owner	Due date	Recommendation	Action	Evidence	Milestones	Last RAG	RAG
1	Group Manager (Family Support)	May 2021	To address the issues identified by HMIP in respect of the Youth Justice Service (formerly Western Bay Early Intervention and Youth Justice Service)	To implement the post-inspection action plan	Outcome report following re-inspection of BCBC Youth Justice Service.	Re-inspection by HMIP identifying areas are addressed.		
Reduction of looked-after children (LAC) population								
	Owner	Due date	Recommendation	Action	Evidence	Milestones	Last RAG	RAG

			<p>placed out of the county</p> <p>Reduce the number of children and young people removed from parents with a learning disability</p> <p>Reduce the number of children and young people subject of Care Orders to BCBC.</p>	<p>YP to Step down from Residential Care.</p> <p>Care Order Discharge Legal Surgery to be held monthly.</p>	<p>who have a learning disability.</p> <p>Reduction in the number of Children who are subject to a Care Order.</p>			
--	--	--	---	---	--	--	--	--

Review and monitor Edge of Care Services

	Owner	Due date	Recommendation	Action	Evidence	Milestones	Last RAG	RAG
3	Group Manager (Family Support)	March 2022	Ensure Edge of Care Services inclusive of: Baby In Mind,	Provide regular performance data to the Early Help and Safeguarding Board	Data information that is provided to the Early Help and Safeguarding	Data demonstrating the value/effectiveness of each service is presented to the Early Help and		

			<p>Rapid Response, Connecting Families, Integrated Family Support Services, Reflect, Family Group Conferencing, Domestic Abuse services and Reunification Support Workers continue to demonstrate effective intervention to prevent children and young people in Bridgend becoming 'looked after'.</p>	<p>in respect of its impact on preventing children and young people becoming looked after in Bridgend</p>	<p>Board on a quarterly basis</p> <p>Reports to include qualitative and quantitative data.</p> <p>April 2021- PO Case Management & Family Support Services Manager to develop Family Group Conference (FGC) process map.</p> <p>May 2021 – FGC process map to be signed off by the Practice Development Group.</p> <p>May 2021- TGP to deliver FGC training.</p> <p>June 2021- TGP to begin holding monthly</p>	<p>Safeguarding Board at agreed intervals</p> <p>25.2.21 - Continued evidence of edge of care services in partnership with social care preventing children entering care system.</p> <p>Longer-term funding has been secured to offer Family Group Conference's via Tros Gynnal Plant. This funding will also incorporate a training and raising awareness sessions to early help and social work teams.</p>		
--	--	--	--	---	---	--	--	--

					practitioner surgeries. July 2021- Quarterly report re FGC quarter one data to be presented.			
--	--	--	--	--	---	--	--	--

Evaluation of Step Up/Step Down Quality Assurance Audits

	Owner	Due date	Recommendation	Action	Evidence	Milestones	Last RAG	RAG
4	Group Manager (Family Support) Principal Officer Case Management	March 2022	To ensure compliance with step up/step down audits, monitor the interface between the teams and report identified themes to the Early Help and Safeguarding Board	Regular review monitoring and review of step/down cases. Carry out six-monthly review of findings Present findings in the form of a report to the Early Help and Safeguarding Board. Performance team to send out monthly QA lists.	Increased activity in respect of the number of cases stepping up/down Quality Assurance forms are completed, on a monthly basis.	11.3.21 - Meeting held between the Senior Managers and Team Managers of the Early Help and Safeguarding Teams on Full feedback will be provided at March's board in respect of the outcome of this meeting 1.4.21 – QA work to restart October 2021- six-monthly report to be presented by the Group Manager (Family Support) and PO Case Management.		

Regional MAPPS (Multi-Agency Placement Permanence Service)

	Owner	Due date	Recommendation	Action	Evidence	Milestones	Last RAG	RAG
5	Group Manager Placements and Provider Services	March 2022	To ensure there is a specialist therapeutic service to support care experienced children.	Develop a regional MAPPS Service on a Cwm Taf Morgannwg footprint.	<p>MAPPS Service is established.</p> <p>Number of referrals being received by the service.</p> <p>Greater Placement Stability.</p>	<p>Tender to be published Jan 2021 and Tender returned Feb 2021</p> <p>Evaluation of Tender up until 12th March 2021 with tender sign off by 19th March 2021.</p> <p>Signing of contract period up to 4th April. Contract starts on 5th April 2021.</p> <p>Eight-week mobilisation period (no payments to be made) up to 31st May 2021.</p> <p>Service commences on 1st June 2021.</p>		

Undertake restructure in Children's Social Care

	Owner	Due date	Recommendation	Action	Evidence	Milestones	Last RAG	RAG
6	Group Manager – Placements and Provider Services	March 2022	To restructure the existing safeguarding teams and the Fostering Service.	<p>Undertake a re-structure of the Fostering and Placements Team.</p> <p>Undertake a restructure within</p>	<p>New General Foster Care and new Permanence Teams established.</p>	<p>Feb 2021- CMB approves new posts.</p> <p>March/April 2021- Consultations to take place, they have now concluded.</p>		

	Group Manager – Case Management and Transition			Safeguarding to create a Care Experienced Children’s Team.	New Care Experienced Children’s Team established.	June 2021- TM & SSW appointed, match and slot exercise concluded. September 2021- New structure to be put in place.		
Engagement								
	Owner	Due date	Recommendation	Action	Evidence	Milestones	Last RAG	RAG
7	Group Manager (Family Support) Group Manager – Case Management and Transition	March 2022	To carry out engagement exercises with those in receipt of services, in order to shape strategy	Engage with children, young people their families and multi-agency partners in respect of key strategies to include Early Help an Permanence Strategy, Children with Disabilities Strategy and the Mental Health Strategy.	Report to the Early Help and Safeguarding Board on findings and associated recommendations. Number of engagement sessions undertaken. YP voices are evident within strategies that are developed.	March 2021 - Assurance surveys go live May-August 2021 - Remaining survey(s) to go live. July 2021- Engagement with key stakeholders in respect of the Children with Disabilities Strategy taking place.		