

Promoting Compliance With the Code of Conduct

Report by:	Huw David		
Political Group:	Labour Group		
No. of members:	26	No. trained on Code:	100 %
For the period:	May 2022 – April 2023		

Number, Source and Level of Complaints

	Informal	Local Resolution	PSOW
Public	0	0	1
Officers	0	0	0
Councillors	0	0	1

Steps taken to Promote Compliance (To Be Completed by Group Leader)

Include matters such as:

- demonstrating personal commitment to and attending relevant development or training around equalities and standards;
- encouraging group members to attend relevant development or training around equalities and standards;
- ensuring nominees to a Committee have received the recommended training for that Committee;

I attend as many training and development sessions as I can to set up a good personal example.

When notified of any individual needs I have reminded individual members of the need to complete any training or development.

Long serving members are reminded of the need to undertake refresher training and that often changes in the law, in regulation and in policy require members who may have been trained in the past to require further training.

I am aware of two complaints about members of the group. One was made to the Ombudsman and was not investigated, the case was closed and there was no criticism of the member. A complaint about a second member to the Ombudsman is currently being investigated.

Group Members are required to advise me of any complaints made against them.

- promoting civility and respect within group communications and meetings and in formal Council meetings;
- promoting informal resolution procedures in the Council, and working with the Standards Committee and monitoring officers to achieve local resolution;
- promoting a culture within the group which supports high standards of conduct and integrity;
- attend a meeting of the Council's Standards Committee if requested to discuss Code of Conduct issues;

I regularly remind member of the Group to maintain the highest level of integrity and conduct and show civility and respect towards council employees, the public and colleague members.

To set the right example I personally always strive to show civility and respect to everyone that I have contact with in my role as Leader.

My advice to members is always to seek and follow the professional advice of the Monitoring Officer as the statutory officer if that member has any queries or issues about conduct.

- work to implement any recommendations from the Standards Committee about improving standards;
- work together with other group leaders, within reason, to collectively support high standards of conduct within the Council.

We have discussed in Group Leaders meetings how we can support high standards and recognise and support each other as Group Leaders in that shared effort and goal.