

Appendix 3

<u>Promoting Compliance With the Code of Conduct</u>			
Report by:	Cllr Amanda Williams		
Political Group:	Bridgend County Independents		
No. of members:	13	No. trained on Code:	13 (100%)
For the period:	11 th July 2024 to 4 th July 2025		
<u>Number, Source and Level of Complaints</u>			
	Informal	Local Resolution	PSOW
Public			3 (no investigation for any of them)
Officers			
Councillors			
<u>Steps taken to Promote Compliance (To Be Completed by Group Leader)</u>			
Include matters such as:			
- demonstrating personal commitment to and attending relevant development or training around equalities and standards; - encouraging group members to attend relevant development or training around equalities and standards; - ensuring nominees to a Committee have received the recommended training for that Committee;			
I continue to raise training at our group meetings and I encourage all members to attend any training that is offered. Despite assurances that the online training is fit for those with visual problems, I continue to have concerns and I would like officers to sit down with those who have issues to see exactly what the problem is. I have completed all of the online training, but I found it extremely difficult to navigate some pages. All nominees to committees have undertaken the relevant training for that committee.			

- promoting civility and respect within group communications and meetings and in formal Council meetings; - promoting informal resolution procedures in the Council, and working with the Standards Committee and monitoring officers to achieve local resolution; - promoting a culture within the group which supports high standards of conduct and integrity; - attend a meeting of the Council's Standards Committee if requested to discuss Code of Conduct issues;	
- work to implement any recommendations from the Standards Committee about improving standards; - work together with other group leaders, within reason, to collectively support high standards of conduct within the Council.	

I am more than happy to implement any recommendations put forward to me. At the last meeting I attended it was suggested that behaviour should be a standing agenda item in group meetings and this is now the case with my group. Apart from general behaviour, I continue to remind my group about process as well as the content of emails.

I continue to have a good relationship with Cllr Ross Thomas and I believe that we work well together. Unfortunately, there have been instances where I have felt bullied by the labour leader, so much so that I felt unable to attend monthly group leader meetings, due to fear of abuse. I have met with the labour group leader last month to talk through these concerns and I explained how I was made to feel in meetings and in the tone of emails and we did agree to draw a line under the matter. I have not attended the two group leader meetings since that agreement as both have been cancelled.